

Equality, Local Government and Communities
Committee
National Assembly for Wales
Cardiff Bay
Cardiff
CF99 1NA

6 February 2018

Dear Colleague

Consultation on Pregnancy, maternity and work

The Equality, Local Government and Communities Committee is undertaking an inquiry into **Pregnancy, maternity and work**.

Terms of reference

The Committee's terms of reference for its inquiry are to:

- How the Welsh Government is taking action on the findings of the Equality and Human Rights Commission review into pregnancy and maternity discrimination;
- How the Welsh Government is working towards its strategic equality objective of “identifying and reducing the causes of employment, skills and pay inequalities related to gender”, particularly in relation to pregnancy and maternity;
- The extent to which the Welsh Government's Economic Action Plan and employability programmes address issues faced by mothers;
- Whether the new childcare offer is matched with targeted support for mothers to enter or return to work, and



- The extent of pregnancy and maternity discrimination in Welsh public sector (and variances between difference groups of women), and examples of good practice.

Invitation to contribute to the inquiry

The Committee would like to invite you to submit written evidence to assist in its consideration of the Inquiry. It would be helpful if you could use the above terms of reference to frame your response.

Submissions should arrive no later than **Friday 23 March 2018**.

If you wish to submit evidence, please send an electronic copy of your submission to: SeneddCommunities@assembly.wales

Guidance

Submissions should be no longer than five sides of A4, with numbered paragraphs, and should focus on the terms of reference.

If you are responding on behalf of an organisation, please provide a brief description of the role of your organisation.

Please see the [guidance for those providing evidence for committees](#).

Bilingual Policy

The Committee welcomes contributions in both or either of our official languages, English and Welsh. Information not submitted bilingually will not be translated and will be published in the language of submission only. We expect organisations to implement their own standards and schemes and to comply with their statutory obligations.

Disclosure of Information

You can find further details about how we will use your information at www.assembly.wales/InquiryPrivacy. Please ensure that you have considered these details carefully before submitting information to the Committee.



Contact details

If you wish to speak to someone regarding this consultation, please use the following contact details:

Committee Clerk

Equality, Local Government and Communities Committee


National Assembly for Wales

Cardiff Bay, CF99 1NA.

Email: SeneddCommunities@assembly.wales

Telephone: 0300 200 6565

Yours sincerely,

A handwritten signature in black ink that reads "John". The signature is written in a cursive style with a long horizontal stroke at the beginning.

John Griffiths AM

Chair, Equality, Local Government and Communities Committee

